

## **CSR POLICY**

**SHIB DASS AND SONS PRIVATE LIMITED**

**CIN: U74899DL1985PTC020577**

**Registered Office:** 4997–98, Sirkiwalan, HauzQuazi, Delhi – 110006, India

### **1. Introduction**

SHIB DASS AND SONS PRIVATE LIMITED (“the Company”) is committed to contributing to sustainable and inclusive social development. This Corporate Social Responsibility (CSR) Policy is formulated pursuant to Section 135 of the Companies Act, 2013 and the Companies (CSR Policy) Rules, 2014.

### **2. CSR Vision**

To support and promote initiatives that improve education, empower children, and create long-term social impact in the communities where we operate.

### **3. CSR Focus Areas**

In alignment with **Schedule VII** of the Companies Act, 2013, the Company will undertake CSR activities in the following key areas:

1. **Promotion of education**
2. **Support for poor and underprivileged children**
3. **Awareness programs related to education and social development**
4. **Any other activity permitted under Schedule VII**

### **4. CSR Committee**

As per Section 135(9) of the Companies Act, 2013, since the Company’s CSR obligation is **less than ₹50 lakh**, a separate CSR Committee is not required.

Accordingly, the **Board of Directors** will directly monitor, review, and approve CSR activities, Annual Action Plans, and expenditure.

### **5. CSR Projects for the Financial Year**

The Company intends to undertake the following CSR projects:

#### **1. Poor Children Education and Awareness Programme**

- **Implementing Agency:** AKSHANSH RESEARCH FOUNDATION
- **Activity Category:** Promotion of education
- **Location:** India
- **Mode of Implementation:** Through registered implementing agency

#### **2. Education Support Initiatives**

- **Implementing Agency:** SHRI SANATAN DHARAM SABHA
- **Activity Category:** Education & skill enhancement
- **Location:** India
- **Mode of Implementation:** Through registered implementing agency

### **6. CSR Budget for the Year**

For the relevant financial year, the Company shall allocate **₹30,72,280** (Rupees Thirty Lakh Seventy-Two Thousand Two Hundred Eighty only), being at least **2% of the average net profits** as required under Section 135 of the Act.

CSR funds shall be utilised only for approved CSR activities and shall not form part of the business profits of the Company.

#### **7. Implementation Process**

CSR activities will be undertaken:

- Directly under supervision of the Board, **or**
- Through registered implementing agencies having valid CSR Registration Number (CSR1 registration).

The Company will ensure that the implementing agencies follow proper monitoring, reporting, and utilisation methods in compliance with the CSR Rules

#### **8. Monitoring & Reporting**

Since no CSR Committee exists, the **Board of Directors** shall:

- Approve the Annual Action Plan
- Review project progress periodically
- Ensure proper utilisation of CSR funds
- Disclose CSR activities in the Board's Report and on the Company website

An Annual CSR Report will be attached to the Board's Report as required under the Companies Act.

#### **9. Display of CSR Activities**

As per statutory requirements, the following details will be displayed on the Company's website:

- CSR Policy
- Composition of the Board (in place of CSR Committee)
- CSR Projects approved for the year
- Annual CSR Report

#### **10. Amendment to the Policy**

The Board may amend or modify this CSR Policy at any time based on statutory requirements or Company needs.

